R2/ASAP Risk Reduction/Commanders Risk Reduction Toolkit (CRRT) Overview and Demonstration

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Commanders Risk Reduction Toolkit (CRRT)

- **Briefing Intent:** Provide HQ IMCOM Chief of Staff a more informed understanding of the capability of the Commanders Risk Reduction Toolkit (CRRT). To advise HQ IMCOM leaders of the potential of CRRT to provide additional assistance to the Commanding General and HQ IMCOM senior leaders with having informed, insightful and effective communication encounters when visiting IMCOM garrisons leaders across the enterprise.
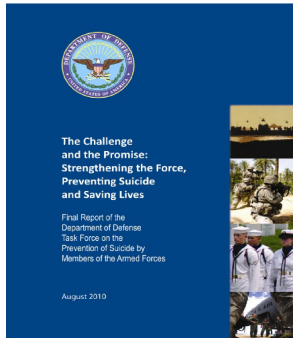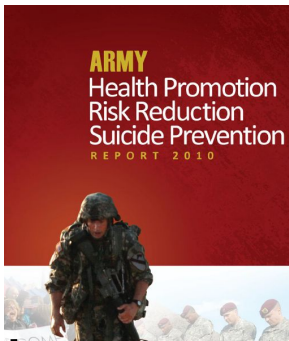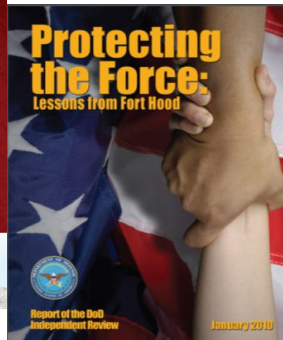
Background

2010: Strengthening the Force, Preventing Suicide & Saving Lives

2010: Red Book

2010: Protecting the Force: Lessons from Fort Hood

Identified Gaps in our Ability to:
1. Identify High Risk Behavior and Risk Factors
2. Analyze Soldier Risk
3. Analyze Unit Risk
4. Identify Trends
5. Develop Intervention Strategies

Directs

"We must identify our Soldiers who are at-risk, mitigate their stress and, if necessary, personally intervene to assist them."
General Chiarelli

2011 Study

- 700,000 Soldiers on Active status
- 280,403 Outpatient Behavioral Health Care
- 9,845 Inpatient Behavioral Health Care
- 135,528 Prescription Drugs (behavioral/pain)
- 42,698 Criminal Offenders
- 11,247 Drug/Alcohol Offenders
- 1,012 Suicide Attempts

High Risk

162 Suicides

Jun 2013 – Secretary of the Army Directs Proof of Concept

25 Sep 13, DoD Investment Review Board Certified Funding for Proof of Concept (PoC) Development

23 Jan 14, Commander's Risk Reduction Dashboard (CRRD) PoC Fielded to Commanders in 1st Battalion, 3rd Brigade, 82nd Airborne Division

May 2015, Material Development Decision, designed CRRD as a two increment system. CRRD I (Formally POC) and CRRD II – full system.

SOLDIERS • FAMILIES • ARMY CIVILIANS
ARMY STRONG.

Commanders Risk Reduction Toolkit (CRRT)

- **Commanders' Risk Reduction Toolkit (CRRT) is:**
  - Next iteration in the five year development of a Commander's Risk Reduction Dashboard (CRRD)
  - One of multiple toolkits within the Army Vantage platform that provides visibility and assessment of individual Soldier and Unit risk and deployment readiness
  - The implementation tool for the Army's Risk Reduction Program administered by Risk Reduction Program Coordinators on each installation/state

- **At Company and Battalion level, CRRT is integrated in the Vantage Readiness Tracker and accessible by CDRS, 1SG, and CSM, so they can see:**
  - Individual Soldier data (PII and limited PHI)
  - Entire Military history covering Personnel, Training, Education, Deployments and assignments
  - Up to 10 year history of high-risk behaviors (HRB)
  - Deployable status on Admin, Duty, Fitness, Medical and Psychological
  - Readiness issues: PT, Dental, PHA, etc.

- **At Brigade and Above levels, command teams and designated representatives can see aggregate data depicting readiness and risk trends/patterns:**
  - Unit data (risk and readiness)
  - Comparative analysis for subordinate commands
  - Comparative analysis with respect to Higher Command and Army rates

Risk Events (HRBs)

1. Accidents

2. Alcohol Offenses

3. AWOL

4. Chapters

5. Courts Martial

6. Crimes against Persons

7. Crimes against Property

8. Crimes against Society

9. Death/Suicide

10. Drug Offenses

11. Failed SA Treatment

12. Positive Urinalysis

13. Readiness Limiting Behavioral Health Profile

14. SA Enrolled in Treatment

15. SA Screened but Enrolled

16. Suicide Attempt

17. Suicide Ideation

18. Traffic Violation

19. UCMJ

Risk Events (HRBs)

1. **Accidents**
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16. **Suicide Attempt**
17. **Suicide Ideation**
18. **Traffic Violation**
19. UCMJ

🔴 = IMCOM Owned and executed service provider

🔵 = IMCOM Play significant with event

DJMS - Defense Joint Military Pay System
- Monthly Pay, Debt, and AER loans

GTCC - Government Travel Charge Card - Delinquent Accounts

ALERTS - Army Law Enforcement Report System
- Alcohol and Drug Offenses
- Crimes Against Person, Property and Society
- Traffic Violations
- AWOL
- National Instant Background Check System

DCIPS - Defense Casualty Information Processing System
- Injuries and Deaths

E-Profile - DHA (MODS) E-Profile
- Temporary Profiles with BH indicator
- Permanent Profiles

DAMIS - Drug and Alcohol Management Information System
- UA positives
- SUDCC Screened Not Enrolled
- SUDCC Enrolled in Treatment
- ADAPT Attendance

DTAS - Deployed Theater Accountability System - Deployments

DODSER - Department of Defense Suicide Event Report
- Suicide Attempts, Completed Suicides, Historical Suicide Ideations

DAPMIS - Department of the Army Photo Management Information System (DA Photo)

DTMS -Digital Training Management System
- Training and Physical Fitness Test

ITAPDB - Integrated Total Army Personnel Database
- Personnel information, UIC, ETS, Flags, Bars, Awards, Request for Orders etc

Distribution and Assignment System PDTS – Pharmacy Data Transaction System
- Duty Limiting Prescription Flag
- # of Appointments last 45 days
- # of Appointments next 7 days

IDES – Integrated Disability Evaluation System MDR – Medical Data Repository

ASMIS – Army Safety Management Information System – Accidents

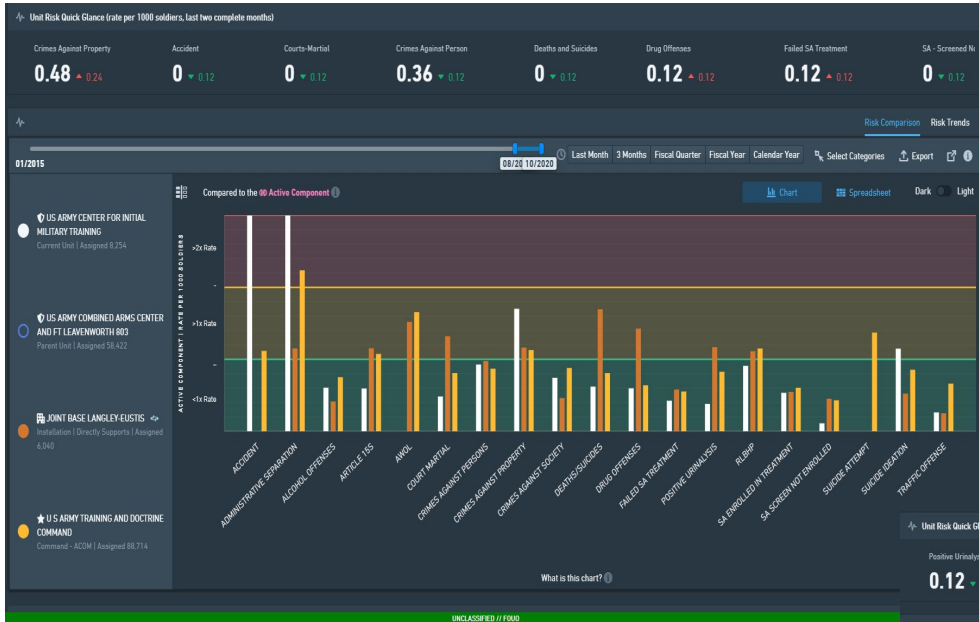**FASOR – Family Advocacy System of Record**
- Domestic Violence
- Child Abuse

7

Risk Comparison Chart
#### *(New Risk Reduction Shot Group/Bullseye Chart)*

Brigade Command Team – Risk Reduction Overview.

- Risk Comparison Chart displays relationship of Unit to COMPO rate.

- Higher Unit to Army Rate

- Installation to Army Rate

- ACOM/DRU/ASCC to Army Rate

Brigade Risk Comparative Trends

Brigade Command Team – Risk Comparative Trends.

- Month over month trend up to 5 years

- Allows comparison between Unit, Higher Unit, Installation, ACOM/DRU/ASCC and COMPO for any of the 18 risk events
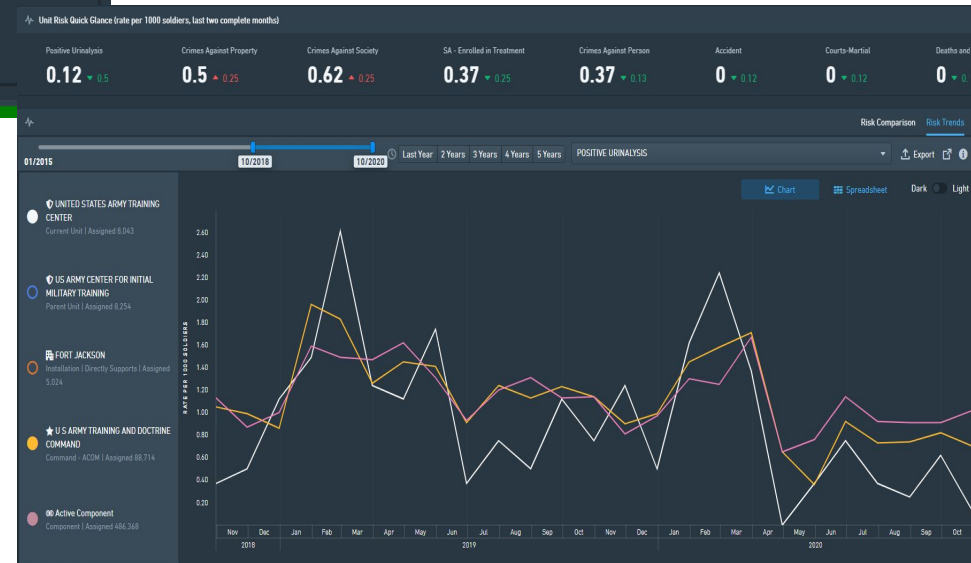
Commander's Risk Reduction Toolkit
Example Co/Bn Command Team Views

Vantage Readiness Tracker

- Five major areas capable of display at top of the callout (Training, Personnel, Medical, CRRT, Equipment) and goes well beyond CRRT

- Provides by name listing of readiness status for each Soldier within UIC *(APFT, Weapons, TDY, FLAGs, etc.)*

- Provides summary of the readiness status for each UIC

Soldier 360 Overview

Co/Bn Command Team - 360 Overview.

- Names removed from this callout since it is live data

- *Left Hand Side* - Provides readiness overview on each assigned / attached Soldier

- *Right Hand Side* - Provides entire Soldier timeline of all military events *(APFT, UCMJ actions, Urinalysis, PCS, etc.)*

Soldier Risk Timeline

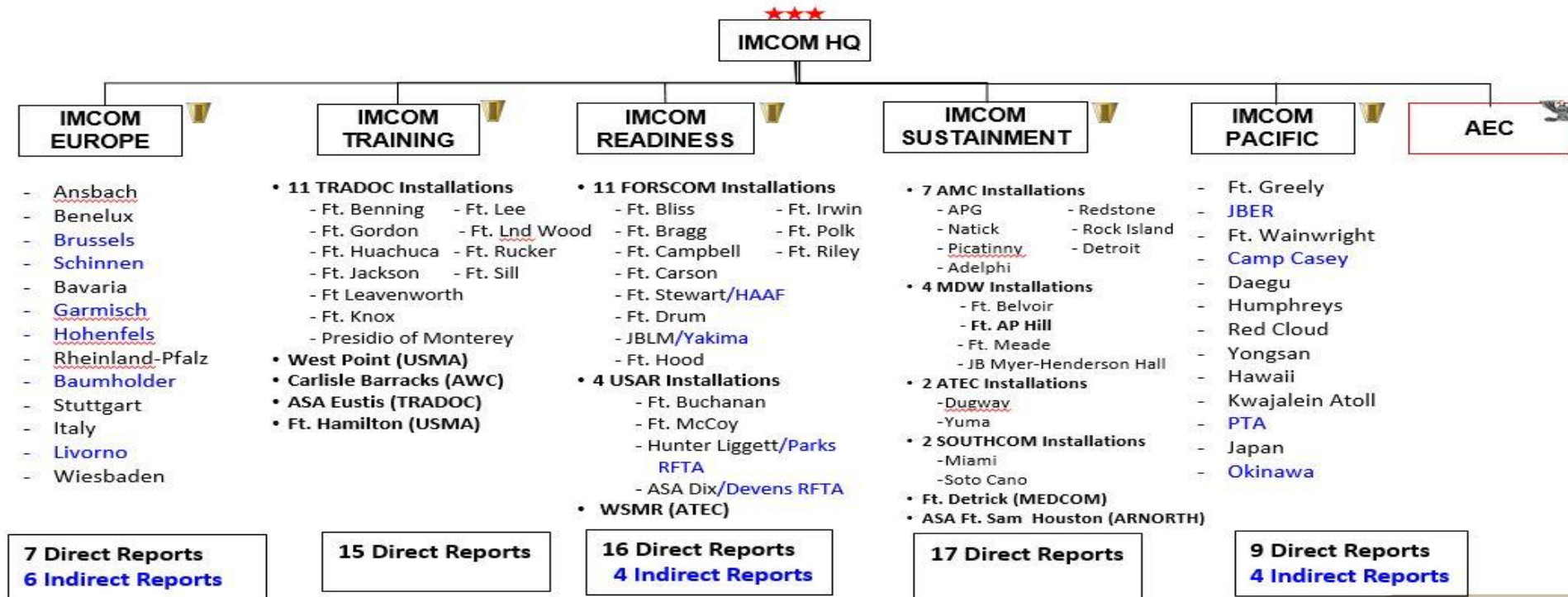**Co/Bn Command Team – Soldier Timeline.**

- Displays all Soldier events onto timeline to potentially see relationship of issues

- Tailorable for time period displayed by using grey/blue toolbar with dates displayed

- Still building more areas to track (*Personnel, Deployment, Medical Profiles, UCMJ, Financial, etc.*)

Commanders Risk Reduction Toolkit (CRRT)

Annex A to FRAGO 05 to OPORD 16-086: Installation Management Command (IMCOM) Transformation and Restructure

IMCOM Garrison Alignment FY18-19

★★★
IMCOM HQ

IMCOM EUROPE	IMCOM TRAINING	IMCOM READINESS	IMCOM SUSTAINMENT	IMCOM PACIFIC	AEC

IMCOM EUROPE
- Ansbach
- Benelux
- Brussels
- Schinnen
- Bavaria
- Garmisch
- Hohenfels
- Rheinland-Pfalz
- Baumholder
- Stuttgart
- Italy
- Livorno
- Wiesbaden

IMCOM TRAINING
- 11 TRADOC Installations
  - Ft. Benning - Ft. Lee
  - Ft. Gordon - Ft. Lnd Wood
  - Ft. Huachuca - Ft. Rucker
  - Ft. Jackson - Ft. Sill
  - Ft Leavenworth
  - Ft. Knox
  - Presidio of Monterey
- West Point (USMA)
- Carlisle Barracks (AWC)
- ASA Eustis (TRADOC)
- Ft. Hamilton (USMA)

IMCOM READINESS
- 11 FORSCOM Installations
  - Ft. Bliss - Ft. Irwin
  - Ft. Bragg - Ft. Polk
  - Ft. Campbell - Ft. Riley
  - Ft. Carson
  - Ft. Stewart/HAAF
  - Ft. Drum
  - JBLM/Yakima
  - Ft. Hood
- 4 USAR Installations
  - Ft. Buchanan
  - Ft. McCoy
  - Hunter Liggett/Parks RFTA
  - ASA Dix/Devens RFTA
- WSMR (ATEC)

IMCOM SUSTAINMENT
- 7 AMC Installations
  - APG - Redstone
  - Natick - Rock Island
  - Picatinny - Detroit
  - Adelphi
- 4 MDW Installations
  - Ft. Belvoir
  - Ft. AP Hill
  - Ft. Meade
  - JB Myer-Henderson Hall
- 2 ATEC Installations
  - Dugway
  - Yuma
- 2 SOUTHCOM Installations
  - Miami
  - Soto Cano
- Ft. Detrick (MEDCOM)
- ASA Ft. Sam Houston (ARNORTH)

IMCOM PACIFIC
- Ft. Greely
- JBER
- Ft. Wainwright
- Camp Casey
- Daegu
- Humphreys
- Red Cloud
- Yongsan
- Hawaii
- Kwajalein Atoll
- PTA
- Japan
- Okinawa

7 Direct Reports **6 Indirect Reports**	**15 Direct Reports**	**16 Direct Reports** **4 Indirect Reports**	**17 Direct Reports**	**9 Direct Reports** **4 Indirect Reports**

BACK UP SLIDES

CRRT Access Overview

Commander's Toolkit and CRRT Access Overview

- Commander's Risk Reduction Toolkit users are a subset Readiness Toolkit (CRT) users.
- Only the Command Teams (Unit Commander, Senior and Brigade and above designated staff or delegate CRRT due to sensitivity of the data.
- All Command Teams with access to CRRT will aut functionality and data within the Commander's Too users have access to the CRRT.
- Account program affiliation controls access to CRRT.
- Only RRPCs can approve CRRT access.
- Division POCs approve Commander's Toolkit (CRT) acces

Commander's Toolkit (CRT)

DATA: Equipment, Personnel, Training, Deployment, tasks

USERS: Command Teams, Training NCOs, Staff members, supply etc

Commander's Risk Reduction Toolkit (CRRT)

DATA: Soldier and/or Unit Risk
USERS: Command Teams and approved delegates with sensitive data access.

RRPCs and delegates w/o sensitive access.
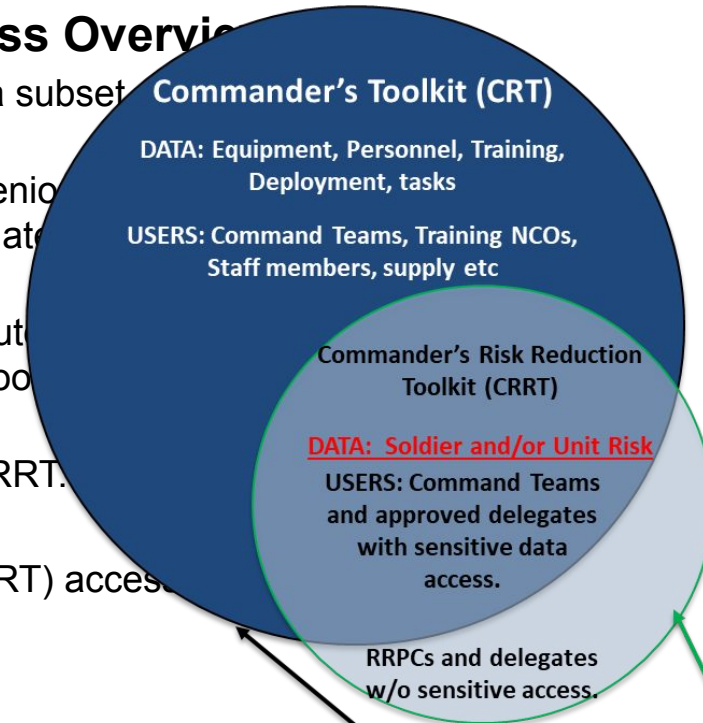
| Line of Effort	Commander's Toolkit (CRT)	Commander's Risk Reduction Toolkit (CRRT)
Vantage Account Program Affiliation	Command Teams and Staff	Commander's Risk Reduction Toolkit (CRRT)
Access Approved By	Units	RRPCs

Account Request Instructions for Command Teams and Delegates

Soldier Risk-Level Access: Can view details about individual Soldier risk events on the Soldiers under their command
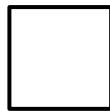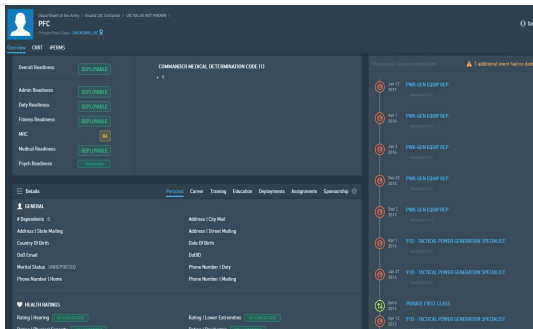
Aggregate Risk-Level Access: Can view monthly counts of Soldiers with risk events and derived metrics
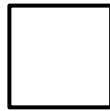
No Risk Level Access: Cannot view any CRRT data on this UIC
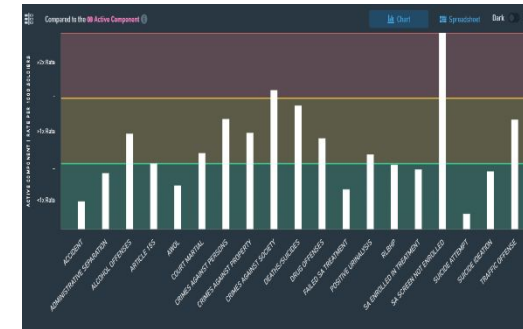
Vantage Personnel Data

Available to Command Teams at all levels and some delegates with CDR approval

CRRT – Soldier Risk-Level Data

Available to Command Teams at Company and BN level only. Delegates are not authorized.

CRRT Aggregate Risk-Level Data

Available to Command Teams at all levels and delegates at BDE and above and RRPCs
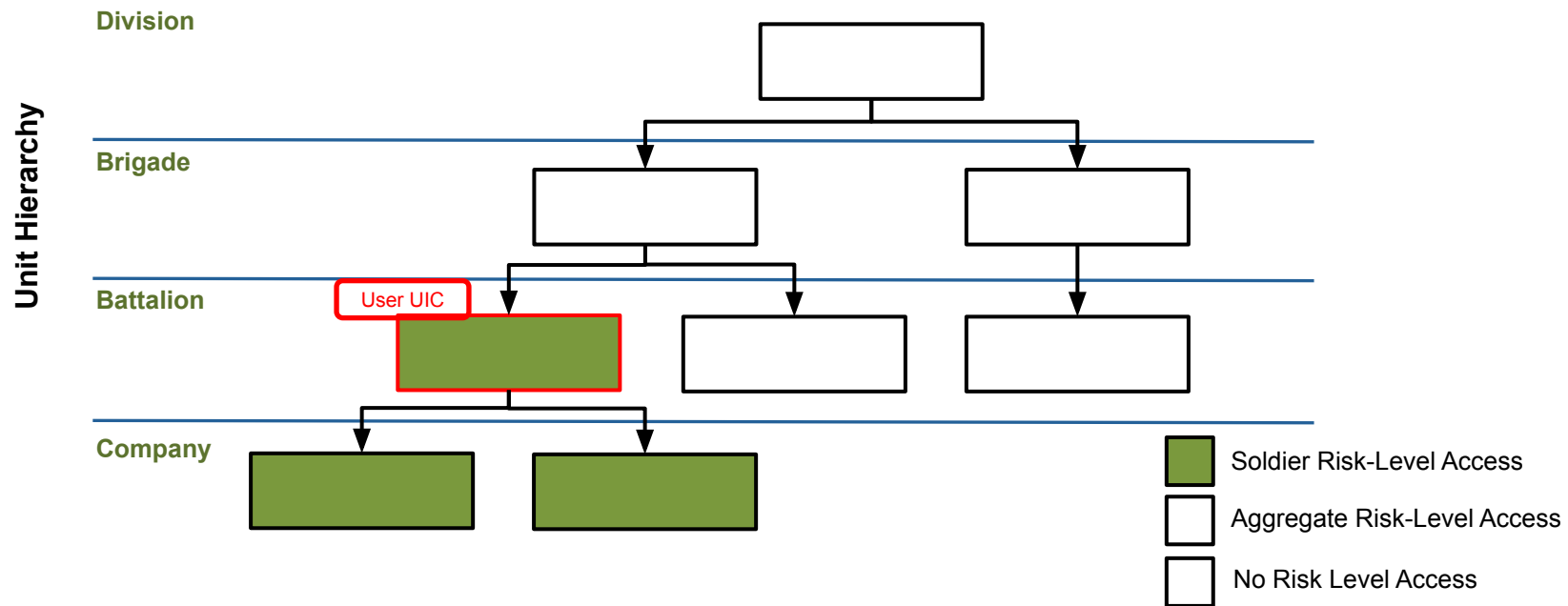
Account Request Instructions for Command Teams and Delegates

Commander's Risk Reduction Toolkit Access Overview - BN Access

Eligible Users
- Must be the Company or Battalion Commander OR the Senior Enlisted Advisor (1SG or CSM) for the user UIC
- Staff delegates **NOT** authorized at this level.

Level of Access
- Event-level data linked to Command Units and Below.
- Aggregate-level data linked to parent units within the same chain of command hierarchy.

Unit Hierarchy

- Division
- Brigade
- Battalion — User UIC
- Company

Legend:
- Soldier Risk-Level Access (green)
- Aggregate Risk-Level Access (white)
- No Risk Level Access (white)

A BN Commander and his/her CSM can see Soldier level Personnel and Risk data on all the Soldiers assigned to the BN and subordinate companies. In addition, they can see the aggregate data for their companies, BN, BDE, Div, Corp and ACOM. Note: That they cannot see sister BNs or other commands not directly in their chain of command.
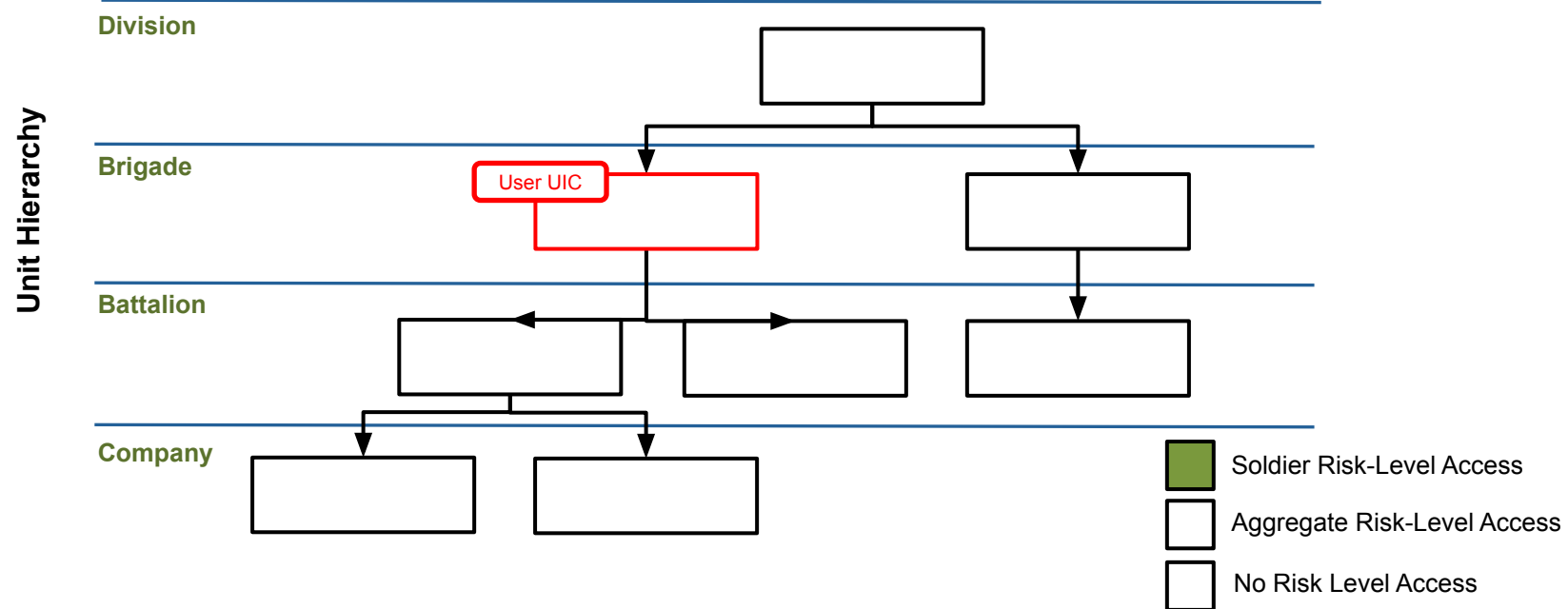
Commander's Risk Reduction Toolkit Access Overview – Brigade Access

Eligible Users	Level of Access
• Must be the Commander OR Senior Enlisted Advisor (CSM) for the unit (BDE or Higher) • OR a Commander Approved staff delegate for the user UIC	• Aggregate-level data linked to Command UIC and units up to three levels down • Aggregate-level data linked to parent units within the same chain of command hierarchy.

Unit Hierarchy

Division

Brigade — User UIC

Battalion

Company

■ Soldier Risk-Level Access

□ Aggregate Risk-Level Access

□ No Risk Level Access

A BDE Commander and his/her CSM can see Soldier level Personnel data, but not Risk events on all the Soldiers assigned to the BDE and subordinate units. In addition, they can see the aggregate data for their BDE, Div, Corp and ACOM as well as the units subordinate to them (up to three levels down). They cannot see sister BDEs or other commands not directly in their chain of command. **Note:** Delegates granted PII access by the commander can see all the Soldiers personnel data, but NOT risk events.

Commander's Risk Reduction Toolkit Access Overview – RRPC Access

Eligible Users	Level of Access
• Must be the Commander OR Senior Enlisted Advisor (CSM) for the unit (BDE or Higher) • OR a Commander Approved staff delegate for the user UIC	• Aggregate-level data linked to Command UIC and units up to three levels down • Aggregate-level data linked to parent units within the same chain of command hierarchy.

Unit Hierarchy

Division

Brigade — User Installation

Battalion

Company

- ■ Soldier Risk-Level Access
- □ Aggregate Risk-Level Access
- □ No Risk Level Access
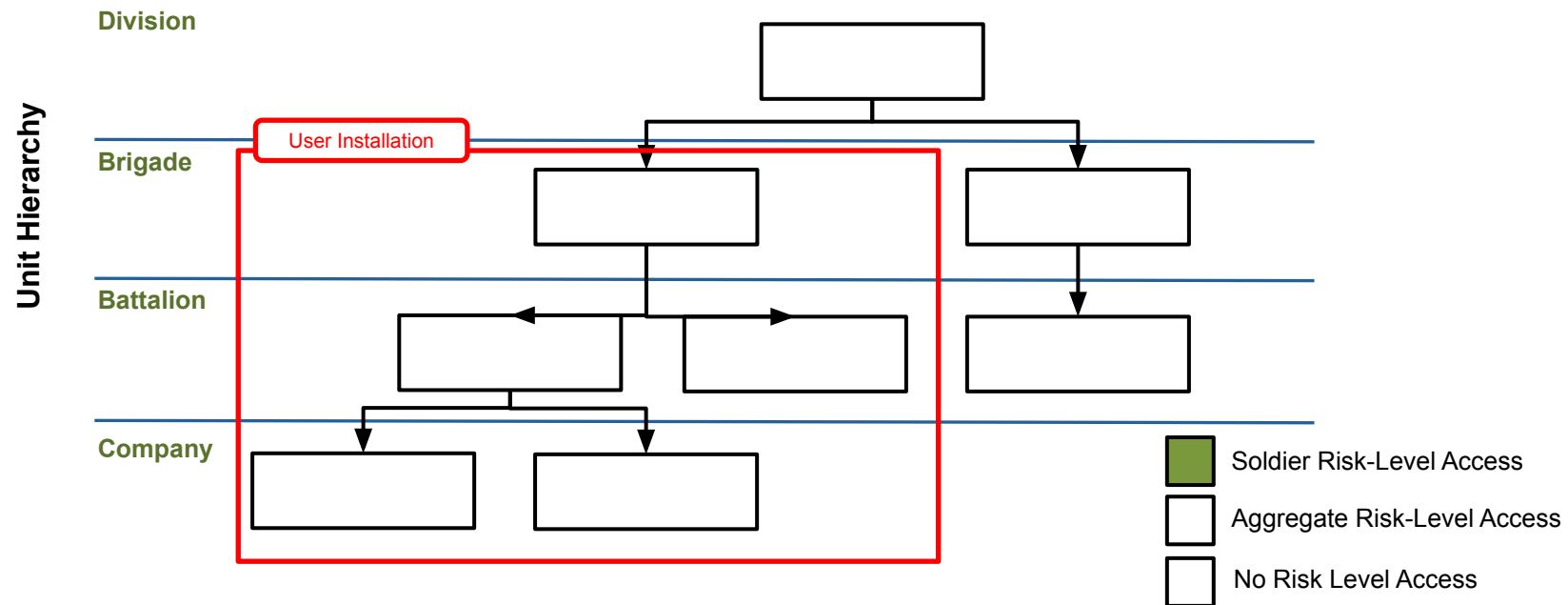
RRPCs can see the aggregate data on every UIC that their installation supports. This includes the subordinate UICs of all units as well as the higher levels units. For example: If Alpha company is on Fort Sill and their BN is located on Fort Hood, then both RRPCs can see both the company and BN aggregate data; because the UICs are in the chain of command for the UICs they support. However Fort Sill will support the company and Fort Hood will support the BN. NOTE: RRPCs will not have PII access to the system.